

## Coulee Children's Center Applicant Self Identification Form

As a recipient of Federal and State funding, Coulee Children's Center is subject to certain governmental recordkeeping requirements for the administration of civil rights laws and regulations. In order to comply with these laws, voluntary self-reporting or self-identification is the preferred method for collecting data on race, ethnicity, and gender. Therefore we invite you to complete this form, attach it to your resume/application and submit both to the appropriate contact listed on the job posting for which you are applying.

Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment.

The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

By completing this form, you are verifying that the information you are providing is accurate and that you understand that this information will be kept confidential; that disclosure of this information does not in any way effect whether or not your application receives consideration; and that the sole use of this information is for inclusion in statistical reports required by various governmental regulations and agencies.

Date of Application: \_\_\_\_\_

Position of Interest: \_\_\_\_\_

Last Name: \_\_\_\_\_

First Name: \_\_\_\_\_

Middle Name: \_\_\_\_\_

Select one of the following:

Female:

Male:

Select <u>one</u> of the following: <b>Hispanic or Latino</b>	<b>White</b> (not Hispanic or Latino)	<b>African or African American</b> (not Hispanic or Latino)	<b>Native Hawaiian or Other Pacific Islander</b> (not Hispanic or Latino)	<b>Asian</b> (not Hispanic or Latino)	<b>American Indian or Alaska Native</b> (not Hispanic or Latino)	<b>Two or More Races</b> (not Hispanic or Latino)

### Ethnicity/Race Classification Definitions

Race and ethnic designations as used by the Equal Employment Opportunity Commission do not denote scientific definitions of anthropological origins. Definitions of the race and ethnicity categories used by the EEOC are as follows:

#### Ethnicity

**Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

#### Race

**White** (Not Hispanic or Latino) - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

**African or African American** (Not Hispanic or Latino) - A person having origins in any of the black racial groups of Africa.

**Native Hawaiian or Other Pacific Islander** (Not Hispanic or Latino) - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

**Asian** (Not Hispanic or Latino) - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**American Indian or Alaska Native** (Not Hispanic or Latino) - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

**Two or More Races** (Not Hispanic or Latino) - All persons who identify with more than one of the above five races.